



mediation

Intentions for the mediation

- **We will**, prior to the meeting, consider alternative or unconventional solutions to the problem
- **We will** take turns speaking and not interrupt each other
- **We will** refer to each other with first names, and not as 'he' or 'she'
- **We will** not blame or attack each other
- **We will** only ask questions of each other which can help us to gain clarification or further understanding of others' points of view
- **We will** refrain from standing firm to viewpoints
- **We will** individually express our personal needs and interests and the result which we hope to achieve
- **We will** We will listen respectfully and seriously to each other in order to understand each other's needs and interests
- **We will** acknowledge that we each have the right to our own opinions, and that we may have different methods of approach, even if we are not necessarily in agreement
- **We will** not use time focusing on relationships that did not function in the past, but instead on the future we wish to establish
- **We will** We will seriously and consciously attempt to avoid unconstructive discussions and agree at all times to use our mediation time to work towards what we anticipate as being the most fair and most constructive basis for agreement
- **We will** give notice if we do not consider the mediation process is progressing constructively
- **We will** request a recess when required
- **We will** indicate if we believe the mediator is not impartial